

Middle School Social Worker/ Positive Behavior Support

Post Date: January 6, 2026
Application Deadline: Review as received

Position Summary

Whitehall District Schools is seeking a dynamic candidate to serve as a long term School Social Worker/Positive Behavior Support Staff member. This candidate will provide direct and indirect services to students experiencing social, emotional, and/or behavioral problems that interfere with their performance in school. WDS is looking for an energetic candidate who will collaborate with students, families, and school staff to enhance student outcomes by fostering a positive school climate and addressing behavioral challenges.

Essential Duties

- Ability to develop and implement behavior intervention plans, classroom management systems, and reinforcement systems
- Ability to use effective instructional strategies and techniques for at-risk learners
- Experience in the development and implementation of affective/social skills lessons and progress monitoring systems
- Ability to effectively lead/facilitate group processes
- Partner in the development of a school-wide culture and learning climate that supports all students
- Supports the design, adjustments and communication of an effective school-wide system of behavioral support to benefit all learners
- Lead team process to develop, implement, consult, and monitor individual behavior plans throughout the entire school environment
- Knowledge and experience with executing Special Education evaluations, developing Individualized Education Plans and supporting Special Education processes
- Collaborate with fellow school social workers, counselors, general education teachers, special education teachers, and building principal to contribute to the establishment of an optimal learning environment
- Serve as consult to teachers in need of engagement, motivation, and behavior adaptation strategies to increase achievement of students
- Communicate effectively in written and oral form using positive interpersonal skills

Education and Experience

- Master of Social Work degree or its equivalent
- Valid Limited Master Social Worker License (LLMSW) or Master Social Worker License (LMSW)
- Experience or training in Positive Behavioral Interventions and Supports (PBIS)

Compensation

- Competitive pay commensurate with experience

Individuals interested in applying for this position should email their resume, letter of interest, and references to: kirstenbolles@whitehallschools.net. Thank you.

WHITEHALL DISTRICT SCHOOLS NON-DISCRIMINATION POLICY

It is the policy of Whitehall District Schools that no person shall, on the basis of race, color, national origin, gender, age, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. Coordinator – School Superintendent, 541 E. Slocum Street, Whitehall, MI 49461 Phone 231-893-1005. Adopted by the Board of Education, April 27, 1992.